



June 30, 2021

1775 Tysons Blvd.
Tysons, Virginia 22102
United States

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to reaffirm DXC Technology's commitment to the Ten Principles of the Global Compact on human rights, labor standards, protection of the environment, and anti-corruption. DXC is focused on delivering excellence for our customers and our colleagues, and we are committed to improving the communities in which we live and work. We express our ongoing support to advance the Ten Principles within our company and all those we influence. We also make a clear statement of our support of the Global Compact to our stakeholders and the general public through our ESG platform, in our annual report, and in other public documents.

During the COVID-19 crisis our colleagues have done a phenomenal job taking care of themselves, their families, and our customers. We moved to a virtual-first workforce to help ensure the safety our colleagues and, through our industry leading workplace services, enabled our customers and their people to work remotely. And by actively promoting opportunities for our customers and colleagues to work remotely going forward, we will reduce our own carbon footprint, add flexibility to people's lives, and set an example for others to follow.

The UN Global Compact and its principles are reflected in the strategy, culture, and day-to-day operations of DXC, and we welcome opportunities to participate in collaborative projects that advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

Sincerely,

A handwritten signature in black ink, appearing to read 'Mike Salvino', written in a cursive style.

Mike Salvino
President and Chief Executive Officer, DXC Technology

dxc.com



December 5, 2019

His Excellency Mr. António Guterres
Secretary-General of the United Nations
Executive Office of the Secretary-General
United Nations (UN) Headquarters
405 East 42nd Street
New York, NY 10017

Mike Salvino

President and Chief Executive Officer
DXC Technology

1775 Tysons Blvd.
Tysons, Virginia 22102
United States
www.dxc.technology

Dear Mr. Secretary-General:

I write in reference to the United Nations (UN) Global Compact to encourage corporate consideration of universally accepted principles to harmonize the role of business and society. The Global Compact recognizes that – because of the wealth that business creates – businesses are an inherent part of the solution to the challenges of world peace and security, as well as standards of living and quality of life.

I am pleased to confirm that DXC Technology supports the Ten Principles of the Global Compact with respect to human rights, labour standards, protection of the environment, and anti-corruption. We express our intent to support and advance those principles within our company and entities controlled by it. We undertake to make a clear statement of our support of the Global Compact in our annual report or other public documents.

It is our understanding that the Global Compact reflects shared values and principles between the United Nations and businesses such as our company, but that the Global Compact is not a grading or enforcement mechanism, nor does it involve any concepts of profit or technology transfers. Moreover, our participation in the Global Compact does not limit our freedom as permitted by law to oppose public or private sector activities which we do not believe are in the best interest of our company. We note that the general intentions behind the Global Compact may be implemented differently in different countries, in keeping with local laws and customs.

Please find enclosed some general information regarding our company, as well as the person responsible for contacts with the UN Global Compact Office.

Sincerely,

Mike Salvino
President and Chief Executive Officer, DXC Technology



Hewlett Packard Enterprise

December 18th, 2015

H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

Meg Whitman
President and
Chief Executive Officer

meg.whitman@hpe.com

Dear Mr. Secretary-General,

Following the separation of Hewlett-Packard Company into Hewlett Packard Enterprise and HP Inc., I am pleased to confirm that Hewlett Packard Enterprise will continue to support and implement the ten principles of the Global Compact on human rights, labor, environment and anti-corruption as Hewlett-Packard Company has in the past. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects that advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Hewlett Packard Enterprise will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact and annually thereafter according to the Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact.



Hewlett Packard Enterprise

Meg Whitman
President and
Chief Executive Officer

meg.whitman@hpe.com

- A description of practical actions (i.e. disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labor, environment and anti-corruption).
- A measurement of outcomes (i.e. the degree to which targets/performance indicators were met or other qualitative or quantitative measurements of results).

Sincerely yours,

Meg Whitman
President and Chief Executive Officer
Hewlett Packard Enterprise

Honorable Secrétaire-Général

Paris La Défense, Le 15 janvier 2008

Objet : Déclaration de soutien aux principes du Pacte Global



Monsieur le Secrétaire-Général,

Par cette lettre, je suis heureux de vous confirmer que CSC (Computer Sciences Corporation) soutient les dix principes du Pacte Mondial des Nations Unies concernant les droits de l'homme, les droits du travail, la protection de l'environnement et la lutte contre la corruption. Nous vous exprimons de plus notre volonté de faire progresser ces principes dans notre domaine d'influence et nous nous engageons à les intégrer dans la stratégie de notre compagnie, sa culture commerciale, et ses modes opératoires.

Nous nous engageons également à faire une déclaration claire et publique sur ce sujet et à en informer nos employés, nos partenaires commerciaux et nos clients. Dans notre logique de responsabilité et de transparence, nous rendrons publiques les résultats de nos actions en faveur de la bonne application des dix principes du Pacte Mondial grâce à notre Communication sur le Progrès la première fois dans les deux ans après avoir rejoint le Pacte Mondial et ensuite, chaque année.

Vous trouverez ci-joint, des informations générales sur notre entreprise ainsi que le nom de la personne qui sera chargée des contacts futurs avec le bureau du Pacte Mondial à New York.

Meilleures salutations,

A handwritten signature in black ink, appearing to read 'Czechowski', written over a horizontal line.

Claude Czechowski

Président Directeur Général CSC South & West Europe,

30 JAN 13:28

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EXECUTIVE OFFICE OF THE SECRETARY-GENERAL

CABINET DU SECRETAIRE GENERAL

04 February 2008

Dear Mr. Czechowski,

Thank you for writing to the Secretary-General to express your company's commitment to the Global Compact's principles in the areas of human rights, labour standards, the environment and anti-corruption. We applaud your leadership in making this decision and welcome your company's participation in the Global Compact – the world's largest corporate citizenship initiative, with 3,800 business participants and other stakeholders located in over 100 countries.

At the heart of the Global Compact is a conviction that business practices which are rooted in universal principles help the global marketplace to be more socially and economically inclusive, thus advancing collective goals of international cooperation, peace and development. Such goals are critical for the health and vibrancy of the private sector given the symbiotic relationship between business and society. Indeed, companies participating in the Global Compact are working diligently to give concrete meaning to this principle-based change approach.

The Global Compact asks participating companies to pursue two complementary goals: (1) internalize the ten principles within the company's strategies, policies and operations and (2) undertake projects to advance the broader development goals of the United Nations. We understand that implementation of universal principles into business is a long-term process, and encourage participants to follow a path of continuous improvement. This commitment requires the sustained support of leadership through ongoing activities and partnerships, as well as a company's engagement in dialogues, willingness to learn and dedication to practical actions.

As a voluntary initiative, the Global Compact draws strength from our participants' commitment and actions. To spur implementation and progress, we provide various learning and engagement opportunities for our participants. These include: fifty country and regional networks where issues and activities are driven at a local level; practical tools and guidance documents on the principles and other priority issues; and international and local events where

Mr. Claude Czechowski
President Directeur General CSC South and West Europe
Computer Sciences Corporation
Paris

multi-stakeholder participants can exchange experiences, partake in learning and problem-solving exercises, engage in dialogue and identify like-minded organizations for partnering projects. Further details on such activities can be found in the attached guidance document, "After the Signature: A Guide to Engagement in the United Nations Global Compact".

Credibility and accountability are critical factors for advancing the responsible business agenda – and for protecting the legitimacy of the Global Compact. Therefore, a key requirement for participation in the initiative is the annual submission of a Communication on Progress (COP) that describes your company's efforts to implement the ten principles. Your company's first COP is due within two years of joining the Global Compact, and every year thereafter. We take this integrity measure seriously and companies that fail to meet consecutive COP deadlines will be deactivated. Guidelines for preparing and submitting your company's COP are also available in the attached guidance document, "After the Signature: A Guide to Engagement in the United Nations Global Compact".

The Communication on Progress serves as far more than a simple indication of engagement in the Global Compact, and I encourage you to regard the process as a mechanism for assessing and demonstrating the impact of your company's actions to incorporate responsible practices into day-to-day operations and to bring about meaningful change in society.

Again, we thank you for joining the Global Compact. We are eager to hear your ideas and experiences, and encourage you to share your views with us. We stand ready to support your efforts to embrace the ten universal principles and contribute to a more sustainable and inclusive global economy.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Georg Kell", written over the printed name.

Georg Kell
Executive Director
United Nations Global Compact